

International Consultant : Legal and policy frameworks / Protected Areas Capacity building Specialist

Location	Togo
Application deadline	25 Nov 2009
Type of contract	SSA
Language required	French or English
Duration of initial contract	5 weeks
Expected duration of assignment	5weeks

Background

The GEF has approved a Project Preparation Grant (PPG) for Togo in order to produce a Request for GEF CEO Approval and a UNDP Project Document (both using the appropriate templates) under the guidance of UNDP-EEG (RCU and Togo CO) and working in close collaboration with key government officials, donors, NGOs, CBOs and the private sector.

The project, budgeted for \$1,222,200 in GEF funding and \$3,000,000 in co-financing to be mobilized, will conserve globally important biodiversity in Togo by promoting the Strengthening of the conservation role of Togo's National System of Protected Areas (PA) System. This process will significantly contribute to the expansion and strengthening of the national PA system. This will be achieved through the following two components:

- 1) National governance framework for protected areas (PA) management
- 2) Rehabilitation of the Oti Keran- Mandouri (OKM) complex

The PPG process will focus on the activities necessary for approving and finalizing the proposed project. The focal points for the project in government and the PPG team of consultants will work in collaboration with existing related initiatives to carry out the following activities:

PPG Activity 1: Baseline data collection and information gap analysis:

- Definition of the baseline and targets for Togo's PA system rationalisation exercise
- Review of the general threats and root causes of biodiversity loss in Togo
- Design of the TOR for the monitoring of Togo's PAs system
- Initial assessment of the costs and revenue of Togo's PA systems
- Design of the TOR for the other studies to be carried out during the FSP implementation
- Execution of the specific studies for the OKM Complex

PPG Activity 2 : Capacity assessment for management of protected areas

- Initiation of the METT for OKM PAs and the Complex
- Assessment of the existing legal and regulatory framework
- Assessment of the current institutional framework to identify capacities and capacity gaps
- Analyze of successful institutional models and best practices and recommendation for replication

PPG Activity 3 : Stakeholder consultation and engagement

- PPG inception workshop
- Detailed stakeholder analysis
- Identify Stakeholder involvement and capacity building plan and related initiatives link-up
- Open dialog between stakeholders/ communities and visiting and migrating populations
- Recommendations for areas of stakeholder involvement and partnership agreements

PPG Activity 4: Project costing and M&E planning

- Contracting of consultants team
 - Costing of project outcomes and outputs including co-financing commitments
 - Adaptive management and replication strategy
 - Define local and national and global environmental benefits
 - Determine most effective project alternatives
 - Identify social institution, economic and financial sustainability
 - Project Development Workshop
 - Prepare a project monitoring and evaluation plan including baseline level indicators and targets
- Project Document and Request for GEF CEO Endorsement Finalization

Duties and responsibilities

Encompassing **5 weeks** of work throughout the duration of the PPG, the ‘Legal and policy frameworks / PA Capacity building’ International Specialist will complete one mission to Togo complemented by support from home base. The International Specialist will work in collaboration with the ‘Stakeholder Engagement’ and the PAs Experts, the UNDP/GEF Regional Technical Advisor, the UNDP Country Office Environment Focal Point and other PPG consultants.

More specifically, the specialist will be responsible for the following tasks:

- Collect and analyze information on existing policies, legal and regulatory framework for PA management in Togo.
- Identify gaps in policy and legal framework.
- Describe and assess existing institutional framework.
- Identify institutional capacity gaps using UNDPs Civil Society Organization Capacity Assessment Tool where appropriate.
- Provide recommendations on the institutions capacity building for effective PA management including the capacity of local communities, associations, tourist operators, local agencies and NGO’s.
- Determine needs for effective PA, corridor and buffer zone management in Togo.
- Provide recommendations for Full Project activities; propose a set of institutional, legal and capacity indicators for the Full Project.

Competencies

- Displays a good understanding of issues related to protected areas;
- Works toward creative solutions by analyzing problems carefully and logically;
- Sets priorities, produces quality outputs, meets deadlines and manages efficiently;
- Writes and speaks clearly and convincingly;
- Practices attentive and active listening
- Responds positively to critical feedback and differing point of view
- Ability to effectively communicate complex, technical information to technical and general audiences
- Skill in achieving results through persuading, influencing and working with others;
- Skill in facilitating meetings effectively and efficiently and to resolve conflicts as they arise;

Required skills and experience

- Advanced university degree in a relevant field for conservation work (with a legal or ecological background) and have consistent professional specialization in conservation legal and enforcement issues;
- Have at least 5 years of proven experience in the mentioned field in Africa or other developing nations;
- Extensive knowledge of PAs and conservation enforcement issues, including legal and policy framework and ecological monitoring methodologies;
- Mastery of oral and written French or English is a requirement;
- Working knowledge of the other language is a plus;
- Experience with GEF development projects is also a plus.
- Demonstrated track record of relevant production in the mentioned area (publications, project proposals, reports).